

OWCP CASE STUDIES

Instructions: This is a small group exercise that focuses on Workers' Compensation issues blended with other personnel problems and required actions- just as they would be in your potential day-to-day events. Your group has 15 minutes to discuss your assigned case. The spokesperson for each group will provide that group's response.

CASE STUDY #2

It is 1220; during the lunch break, during the 10-hr workday schedule, Paula comes running into the office and shouts, "Come quick! Gail's car just fell off the jack and the bumper hit her in the head! It's really bleeding bad!"

You go to the parking lot, and see Gail sitting on the ground next to her car. She's holding a cloth to her head, obviously bleeding badly.

DISCUSS: What immediate actions do you take?

Later, you call Paula in to find out what happened...

You: "What happened out there?"

Paula: "Well, Gail had a flat tire, and she asked me to help change it during lunch. We were just getting the wheel off the ground, and the jack slipped. The edge of the bumper hit her right in the forehead. She was out cold for a minute. I tried to stop the bleeding as best I could. She came to, so I ran in here to get help."

DISCUSS:

- Considering the time and place, is this a work injury?
- What forms do you need?
- If/when does COP start?
- What does Paula need to do?
- Would things be different if this had happened at 0600 (before the start of the workday)? If so, what would change?
- What would change if Gail's car had been parked on the street – off government property?